



DE LA SALLE SCHOOL

Mill Brow, Eccleston, St. Helens, Merseyside. WA10 4QH

Telephone: 01744 20511 Fax: 01744 20543

Email: delasalle@sthelens.org.uk

Headteacher: Mr. A. Rannard BA (Hons) NPQH

20th April, '18

Dear Colleague

ASSISTANT HEAD OF LEARNING AREA: RELIGIOUS EDUCATION
MAINSKALE + TLR2B (£4,395)
Full time permanent from 01/09/18

De La Salle School is a non-selective, co-educational, Roman Catholic secondary school for children aged 11-16. It is situated in Eccleston, a suburb of St Helens, Merseyside, and currently has 1,200 pupils on roll. It is associated with the Roman Catholic Archdiocese of Liverpool. The school is a proud member of the Lasallian family of schools across the world.

The school is under a new, effective leadership team and well on its exciting journey to becoming an outstanding school, with a passionate and positive family of staff. The school is outward looking with strong external relationships to provide a high level of guidance and professional development for teachers and support staff at all stages of their careers. These links include being a PiXL school, an active member of the Archdiocese of Liverpool Secondary School Improvement Trust, part of the St Helens School Partnership Board, Association of St. Helens Secondary Schools, North West Maths Hub as well as being a key partner in teacher training with Edge Hill, the Aspirational Teaching Alliance and Liverpool Hope University.

We are seeking to recruit an outstanding teacher of R.E. to join our team. The successful candidate will be able to teach religious education to GCSE level across the full ability range.

Our students are aspirational young people with active and supportive families. This is an exciting opportunity for you to join our team in its pursuit of excellence.

To apply for this post, please go to the school's website at www.delasalle.st-helens.sch.uk to download and complete the application form.

Please submit all applications via email to Joanne Peet at peetj@sthelens.org.uk

Please note we are unable to accept CVs.

Closing date: Monday 30th April, 4.00pm

Yours sincerely,

Mr A Rannard
Headteacher

Assistant Head of Learning Area – Religious Education



Job Description

Responsible to: Head of Learning Area for Religious Education

In addition to standard TLR responsibilities, the post holder's specific duties will include the following:

In RE, assisting the Head of Learning Area in:

- The organisation, resourcing, monitoring and development of schemes of learning at both KS3 and KS4
- The analysis of pupil performance data
- Supporting staff development, work sampling, departmental monitoring and performance management

Further:

1. To lead the RE team in developing appropriate methods of assessment across both key stages and to develop appropriate systems for tracking and monitoring
2. To lead the RE team in developing a challenging pupil-centred learning culture through the development of schemes of learning and staff inset
3. To assist in the development of the RE area on the school's virtual learning platform and the use of new and creative technologies/media within the curriculum
4. To meet with the Head of Learning Area on a regular basis (both formally and informally) to discuss progress, to make recommendations and to agree 'next steps'
5. To deputise as appropriate for the Head of Learning Area for RE
6. To contribute where possible to the extra-curricular life of the school
7. To perform such occasional and reasonable duties, as requested from time to time by the headteacher, or Head of Learning Area for RE
8. To carry out the duties of a school teacher as outlined in relevant paragraphs of the School Teachers' Pay and Conditions document

Assistant Head of Learning Area – Religious Education



Person Specification

	Attributes	Essential / Desirable	Stage Identified
Qualifications & Training	<ul style="list-style-type: none"> Graduate with QTS or as required by the DfE Ability to teach RE across the full age and ability range 	E E	A A/I
Experience	<ul style="list-style-type: none"> A successful teaching record Experience of working with students of all abilities in the age range 11-16 Demonstrate good subject and curriculum knowledge Know how to promote high levels of progress and outcomes by students and staff Form Tutor experience 	E E E D	A/I A/I I I A
Professional Development	<ul style="list-style-type: none"> Commitment to continuing personal and professional development 	E	A/I
Leadership Skills & Values	<ul style="list-style-type: none"> Ability to inspire, motivate and challenge students and staff Commitment to the pursuit of excellence in educational standards Ability to communicate effectively with colleagues, students, parents and external agencies 	E E E	A/I I I
Personal Attributes	<ul style="list-style-type: none"> Flexibility and responsibility to cope with diverse needs of the post Resilience to work under pressure Positive, optimistic and a problem solver Ability to quickly establish positive relationships with students, staff and parents Clarity of thinking and analysis 	E E E E	I I I I
Other	<ul style="list-style-type: none"> Supportive of the Catholic ethos of our School Able to fulfil all spoken aspects of the role with confidence through the medium of English A practising Catholic 	E E E	A I A

A – Application

I - Interview